

It's all about
PEOPLE.



Leadership. Accountability.

Water Utilities Corporation is a parastatal organisation established in 1970 with a mandate to manage a single project for the supply and distribution of water. Its remit has expanded in the last few years to supplying potable water to all the urban centres and villages in the country, as well as managing wastewater under the Water Sector Reforms Programme. The corporation plays a critical role in the future development of the country and has two senior roles vacant.



We keep it flowing, for you.

Executive Director: Operations

Reporting to the Chief Executive Officer you will be responsible for the Corporation's infrastructure and asset management to ensure effective delivery of water and wastewater services. You will oversee the effective supply of bulk water from dams and wellfields including the management of North South Carrier. Your key responsibilities include: optimal performance in the areas of water and wastewater operations and maintenance; customer service and quality; operational optimisation; asset management and risk management; compliance and governance; strategic partnership and stakeholder management; people management; business growth; budgets and costs management and SHEQ championing.

The breadth of scope for the position requires you to be a good all-rounder and decisive leader with a proven track record in senior management and operations. You will have a bachelor's degree in Science, Engineering or related field coupled with 8 years' experience in a large industrial environment of which 6 years should have been gained in a senior management position in similar environment. A post graduate qualification in Business Administration or Management will be an added advantage.

Director: Internal Audit

This role is responsible for the development and execution of internal audit strategies and programmes to achieve and maintain sound internal controls and governance. You will set direction for risk identification, quality assurance in line with auditing standards. In addition, you will ensure prudent financial management, people management, audit reporting, internal investigations and stakeholder management.

To be considered, you will need a degree in Commerce, Accounting Auditing or related field, and a professional qualification such as ACCA/CIMA/CIA/BICA/CA. A minimum of 7 years' experience, of which 5 years have been gained at management level experience in developing, controlling and administering financial and operational audits. Membership of internationally recognized institutions for Accountants or Auditors is required.

If either opportunity is of interest, please visit www.hrmc.co.bw to view the full job profile and apply. The closing date for applications **27 July 2018**.

HRMC Management Consultants

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